

SOCIAL DEFENCE AND SECURITY DEPARTMENT

The 7th May, 1993

No. 394-SW (4)/93.—The Governor of Haryana is pleased to constitute a Departmental Council for the Social Defence and Security Department, Haryana under the Joint Consultative Scheme. The constitution of this Council is given in the Annexure to this order.

S. K. SHARMA,

Financial Commissioner and Secretary to Government,
Haryana, Social Welfare Department.

ANNEXURE

Constitution of Departmental Council :

1. Short title :—This constitution may be called the Constitution of the Departmental Council of Social, Defence and Security, Department, Haryana under the Joint Consultative Scheme.
2. Application :—The Council shall cover the staff of Social Defence and Security Department, Haryana.
3. Object :—The object of the Council is to promote harmonious relations and to secure the greatest measure of co-operation between the Government in its capacity as employer and the general body of its employees in matters of common concern and further to increase the efficiency of the public service.
4. Scope and Functions :—The scope of the Council will include all matters relating to conditions of service and work of the employees, their welfare and improvement of efficiency and standards of work, provided, however, that :—
 - (i) in regard to recruitment, promotion and discipline, consultation will be limited to matters of general principle; and
 - (ii) individual cases will not be considered.
5. Member of the Council :—The Council shall consist of :—

Director, Social Defence and Security Chairman

Representatives on the official side :—

 - (i) Additional Director
 - (ii) 3 Deputy Directors
 - (iii) 1 Superintendent

Representatives on the staff side :—

 - (i) Eight members from class—III
 - (ii) Two members from class—IV

Note :—If there is change in the membership of an Association representation given will be changed only after verification of membership.

Secretary :—The Secretary to the Council shall be appointed by the Chairman.

Leader :—The staff side shall elect one of the members as its Leader.

6. Nomination of Representatives on the staff side by the recognised Association :—

- (i) Chairman of the Council shall, at the commencement and as and when occasion arises, intimate to association eligible for representation on the Council, the numbers of members if any nominated on the Council.
- (ii) On receipt of intimation under clause (i) above, the concerned Association may intimate to the Chairman of the Council the name(s) of its representative(s) nominated by its general body or the executive committee of the Association/Union.
- (iii) In the event of retirement, resignation, death etc. of the representative of an Association such Association may nominate its representative.
- (iv) On receipt of intimation under clause (ii) or (iii) above, as the case may be, the Chairman of the Council shall consider whether the nomination is in accordance with the provisions of the scheme and inform the Association concerned.

Term of Membership :

- (i) The Association will nominate their representatives for a term of 3 years but there will be no bar to re-nomination.
- (ii) Vacancies caused by death, retirement, resignation, transfer etc. will be filled for the unexpired term.

Appointment of Committee :—A Council may appoint an *ad hoc* Committee from amongst its members to study and report on any matters falling within its scope.

LATE NOTIFICATION